Current and Proposed Policy if Statutory Standards Accepted

Please note that the final wording is likely to change, depending on the comments and representation received during the policy consultation and this document is to show what the conditions might look like if the Statutory Standards were to be accepted.

Question Number (standards paragraph no.)	Current Policy	Proposed Policy wording if Standards adopted
1 (4.5)	2.4 Existing holders of a Private Hire or	2.4 Existing holders of a Private Hire or Hackney
Enhanced DBS	Hackney Carriage Drivers licence.	Carriage Drivers licence.
Checks	Existing licence holders whose DBS is due to	Existing licence holders whose DBS is due to expire must
Checks	expire must also complete a new DBS	also complete a new DBS disclosure certificate and apply to
	disclosure certificate and apply to join the	join the update service. Any licence holder who fails to join
	update service. Any licence holder who fails	the DBS update service or fails to renew their subscription to
	to join the DBS update service or fails to	the DBS Update Service will have their licence suspended
	renew their subscription to the DBS Update	and will be unable to work until a new DBS certificate has
	Service will have their licence suspended and	been produced.
	will be unable to work until a new DBS	All drivers will have their criminal history checked via the
	certificate has been produced.	DBS update service at least every 6 months. If the Licensing
	All drivers will have their criminal history	Office receives information that a driver has committed an
	checked via the DBS update service at least	offence or receives intelligence on offending behaviour, the
	every 12 months. If the Licensing Office	Licensing Office will regularly check the current status of the
	receives information that a driver has	licence holder's disclosure certificate via the DBS update
	committed an offence or receives intelligence	service. If the DBS update service reveals that the original
	on offending behaviour, the Licensing Office	certificate is no longer valid the licence holder will be required
	will regularly check the current status of the	to complete a new DBS disclosure application at their own

licence holder's disclosure certificate via the DBS update service. If the DBS update service reveals that the original certificate is no longer valid the licence holder will be required to complete a new DBS disclosure application at their own expense. They will also have their licence suspended until the new information can be considered by the Licensing Sub Committee. Any driver referred to the committee will have their DBS checked through the update service. The Licensing Sub Committee has the discretion to require a licence holder to be subject to more frequent DBS checks. All applicants and holders of a licence must give permission for the Council to carry out checks, at any time, via the update service. 2.23 Disclosure and Barring Service Online Update Service All licence holders must subscribe to the Disclosure and Barring Service Online Update Service. Any costs associated with maintaining this subscription must be met by the licence holder. The driver must give permission for the Council to undertake checks of their DBS status should the Council consider it necessary to do so. The Council will use the update service to monitor	 expense. They will also have their licence suspended until the new information can be considered by the Licensing Sub Committee. Any driver referred to the committee will have their DBS checked through the update service. The Licensing Sub Committee has the discretion to require a licence holder to be subject to more frequent DBS checks. All applicants and holders of a licence must give permission for the Council to carry out checks, at any time, via the update service. 2.23 Disclosure and Barring Service Online Update Service All licence holders must subscribe to the Disclosure and Barring Service Online Update Service. 2.23 Disclosure and Barring Service. Any costs associated with maintaining this subscription must be met by the licence holder. The driver must give permission for the Council to undertake checks of their DBS status should the Council consider it necessary to do so. The Council will use the update service to monitor the criminal record of drivers. In the event that a driver is not permitted to subscribe to the update service, they will be subject to an enhanced DBS check every six months with all associated costs funded by the driver. 7.6.6 So that the local authority receives relevant information as quickly as possible in order to take appropriate and proportionate action to protect public safety, it is the local authority's policy to require applicants to register for the DBS's update service. Registration lasts for one year. Licence holders are required to provide evidence of continuous registration throughout the duration of their
the Council consider it necessary to do so. The	Licence holders are required to provide evidence of

	7.6.6 So that the local authority receives relevant information as quickly as possible in order to take appropriate and proportionate action to protect public safety, it is the local authority's policy to require applicants to register for the DBS's update service. Registration lasts for one year. Licence holders are required to provide evidence of continuous registration throughout the duration of their licence. The local authority will check the licence holder's criminal history at least every 12 months via the DBS Update Service.	criminal history at least every 6 months via the DBS Update Service.
2 (8.2) Basic DBS Checks	 There is currently no requirement for a vehicle licence holder who is not a driver to submit a basic DBS check or for company directors or partners who hold an operators licence if the operators licence is not in the company name to either. 3.1 Making a Vehicle Application This section will provide all the information you will require to license a Hackney Carriage or Private Hire vehicle in Sandwell. All Hackney Carriage and Private Hire vehicles in Sandwell must pass the Council's Vehicle Test before a licence can be issued. Before you attend for your appointment at the Licensing Office, you must ensure that you bring the following items with you. 	 3.1 Making a Vehicle Application This section will provide all the information you will require to licence a Hackney Carriage or Private Hire Vehicle in Sandwell. All Hackney Carriage and Private Hire Vehicles in Sandwell must pass the Council's Vehicle Test before a licence can be issued. Before you attend for your appointment at the Licensing Office, you must ensure that you bring the following items with you: The completed application form. Signed or stamped by the Licensed Operator you are going to work for. The complete DVLA (V5) vehicle registration document (log book)* A valid, original insurance document Your full, current driving licence issued by the DVLA The current licence fee (A current fee schedule is available from the Licensing Office and available on our website)

 The completed application form. Signed or stamped by the Licensed Operator you are going to work for. The complete DVLA (V5) Vehicle Registration document (Log Book)* A valid, original insurance document. Your full, current driving licence issued by the DVLA. The current licence fee (A current fee schedule is available from the Licensing Office). Your meter calibration certificate (Hackney Carriages only). If your vehicle has been converted to run on Liquefied Petroleum Gas (LPG) you must also produce a safety certificate issued within the last twelve months from a UKLPG approved installer. If your vehicle is fitted with a tail-lift you must also produce a LOLER 	 Your meter calibration certificate (Hackney Carriages only) If your vehicle has been converted to run on Liquified Petroleum Gas (LPG) you must also produce a safety certificate issued within the last twelve months from a UK LPG approve installer If your vehicle is fitted with a tail-lift you must also produce a LOLER safety inspection certificate issued within the last six months Basic DBS Certificate that is less than one month old (see notes below) to be submitted with applications from
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	safety inspection certificate issued within the last six months. If you forget any of the above items when you attend the Licensing Office to make your application, your application may not be accepted, and you may incur	
The	additional costs and delays. Fitness and Propriety e Council will only issue licences to	
app proj hav Crir cau Fac crin Pre the lice Bus	blicants that are deemed to be fit and oper. In assessing this, the Council will ve regard to the following: minal record (including convictions, utions, warnings and reprimands), ctors such as general character, non- minal behaviour, honesty and integrity, evious conduct (particularly in cases where applicant holds or has previously held a ence issued by Sandwell Council), siness practices demonstrated by the	 6.5 Fitness and Propriety The Council will only issue licences to applicants that are deemed to be fit and proper. In assessing this, the Council will have regard to the following: Criminal record (including convictions, cautions, warnings and reprimands), Factors such as general character, non-criminal behaviour, honesty and integrity, Previous conduct (particularly in cases where the applicant holds or has previously held a licence issued by Sandwell Council),
kee requ In a furti (inc Adu	blicant (for example standard of record eping, compliance with other regulatory juirements, financial practices etc.) addition the Council will also consider ther information sources such as the Police cluding abduction notices), Children and ult Safeguarding Boards, other licensing thorities and statutory agencies.	Council), Business practices demonstrated by the applicant (for example standard of record keeping, compliance with other regulatory requirements, financial practices etc.) In addition the Council will also consider further information sources such as the Police (including abduction notices), Children and Adult Safeguarding Boards, other licensing authorities and statutory agencies.

	If an application is received from a person that is not a driver licensed by Sandwell MBC, the applicant will be required to provide a Basic Disclosure from the Disclosure and Barring Service, and undertake the council's Equality & Disability Awareness Training and also the CSE Awareness and Safeguarding Training (as required for licensed drivers). Similarly all employees (i.e. call handlers etc.) working through the base will also be required to provide a Basic Disclosure from the Disclosure and Barring Service, and undertake the council's Equality & Disability Awareness Training and also the CSE Awareness and Safeguarding Training (as required for licensed drivers).	If an application is received from a person that is not a driver licensed by Sandwell MBC, the applicant will be required to provide a Basic Disclosure from the Disclosure and Barring Service, and undertake the council's Equality & Disability Awareness Training and also the CSE Awareness and Safeguarding Training (as required for licensed drivers). If the applicant is a company, a basic DBS to be submitted for all Directors/partners. In the event that the basic DBS certificate contains any convictions, they will be considered in line with the Private Hire and Hackney Carriage Determination of Matters Policy Guidelines, which means the matter may need to be referred to the Licensing Committee for determination If the applicant is a company, a hearing may be held with one, some or all of the individuals concerned. If a new partner/director joins the company, they will need to provide taxi licensing with a new basic DBS certificate to be no more than one month old). Similarly all employees (i.e. call handlers etc.) working through the base will also be required to provide a Basic Disclosure from the Disclosure and Barring Service, and undertake the council's Equality & Disability Awareness Training and also the CSE Awareness and Safeguarding Training (as required for licensed drivers).
3 (3.7) Length of Licences	We currently offer drivers the choice of a one year or a three year licence for dual, hackney carriage and driver licences and operators the choice of a one year, a three year or a five year licence and 4 months or 1 year for hackney carriage and private hire vehicle licences.	3.1 Making a Vehicle Application This section will provide all the information you will require to license a Hackney Carriage or Private Hire vehicle in Sandwell.

As no objections were received to the one year vehicle licence instead of the 4 monthly licence the following changes are proposed. We are still obliged to offer the options of a one year or a three year licence for drivers and whilst we can promote the three year licence, in the current economic climate drivers may wish to only pay for the one year licence still. We are obliged to offer the options of a one year, a three year and a five year licence for operators and whilst we can promote the three and five year licences, again in the current economic climate operators may wish to pay for the one year licence still. Vehicle testing is carried out at the Council's Transport Depot in Waterfall Lane, Cradley Heath, on the same site as the Licensing Office. Some larger or specialist vehicles may be sent to another testing station if the Council's facility is too small to safely examine them. If you are licensing a vehicle for the first time, or your current licence is due for renewal, your vehicle will be subjected to a test. This test will be undertaken in accordance with the Supplementary Vehicle Testing Criteria. There are three types of test, the details of which are listed below: Full Test	 All Hackney Carriage and Private Hire vehicles in Sandwell must pass the Council's Vehicle Test before a licence can be issued. Before you attend for your appointment at the Licensing Office, you must ensure that you bring the following items with you. The completed application form. Signed or stamped by the Licensed Operator you are going to work for. From
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The full test lasts about 1 hour and includes a full MOT, together with a taxi test. The taxi test covers items such as the general condition of the vehicle both in terms of the vehicles bodywork and interior condition, possible accident damage and the examination of items such as the first aid kit and fire extinguisher.

Interim Vehicle Check

Interim Vehicle Checks are designed to ensure that licensed vehicles are suitably maintained throughout the lifetime of their licence. The Interim Vehicle Check lasts about half an hour and includes the taxi test. The number of Interim Vehicle Checks your vehicle will be subjected to are outlined in the table over the page.

Interim Renewal Check

This test is the same as the Interim Vehicle Check, but is carried out following the expiry of a 4 or 6 month licence. This check will only be carried out on receipt of an application to renew a 4 or 6 month licence. If the application is submitted after the expiry of the licence, the vehicle will be subject to a Full Test. If your vehicle fails any of the tests or you fail to attend for your appointment a further test fee will be required.

In line with moving to the 12 month (1 year) vehicle licence, interim checks have also been amended for vehicles over 5 years old.

	Brand	Vehicle	Vehicle
	New	under 5	over 5
	Vehicle	years old	years old
Application	Licensing Officer check	Full test	Full Test
6 months	Interim	Interim	Interim
	check	check	Check
Renewal	Full Test	Full Test	Full test

4 (4.12) Licensee Self Reporting	 2.13 All Drivers Licences All applicants for a licence and all existing licence holders must comply with the following requirements: On expiry of a licence, identification badges must be returned to the Licensing Office within 7 days. If a licence has been suspended or revoked the identification badges must be returned to the Licensing Office immediately. Any change in medical condition which affects the driver's ability to drive safely must be reported to the Licensing Office within one working day. Any convictions, fixed penalties, cautions, reprimands etc. must be reported in writing within 7 days. This also includes any allegations ourrently under investigation by the 	 2.13 All Drivers Licences All applicants for a licence and all existing licence holders must comply with the following requirements: On expiry of a licence, identification badges must be returned to the Licensing Office within 7 days. If a licence has been suspended or revoked the identification badges must be returned to the Licensing Office immediately. Any change in medical condition which affects the driver's ability to drive safely must be reported to the Licensing Office within one working day. Any convictions, fixed penalties, cautions, reprimands etc. must be reported in writing within 7 days or 48 hours for sexual, dishonesty, violence or motoring offences. This also includes any allegations currently under investigation by the Police or any other Enforcement Agency. Whether charged or not the driver must report any arrest and release within 48 hours.
	currently under investigation by the Police or any other Enforcement Agency.	 An arrest for any sexual offence, any offence involving dishonesty or violence and <u>any</u> motoring offence will result in the review by the Licensing

	Whether charged or not the driver	Sub Committee of the licence holder's suitability to
	must report any arrest within 3	continue to hold a licence.
	days.	2.21 Convictions, cautions, arrest etc. The licence holder must notify the Licensing Office in writing
	 2.21 Convictions, cautions, arrest etc. The licence holder must notify the Licensing Office in writing within 7 days (or 3 days in the case of arrest) providing full details of any conviction, bind over, caution, warning, reprimand or arrest for any matter (whether or not charged) imposed on him / her during the period of the licence. 2.22 Fixed Penalty Notices 	within 7 days (48 hours for sexual, dishonesty, violence or motoring convictions or any arrest for whatever reason) providing full details of any conviction, bind over, caution, warning, reprimand or arrest for any matter (whether or not charged) imposed on him / her (or if the Operator is a Company or Partnership on any of the Directors, Secretary or Partners) during the period of the licence. An arrest for any sexual offence, any offence involving dishonesty or violence, and any motoring offence will result in the review by the Licensing Sub Committee of the licence holders suitability to
	,	continue to hold a licence.
	The licence holder must notify the Licensing Office in writing of any Fixed Penalty Notice (FPN) or Notice of Intended Prosecution (NIP) within 7 days of the receipt of such a notice. The notice must be produced to the Licensing Office. The licence holder must subsequently produce his/her driving licence to the Licensing Office, together with any court, fixed penalty office, or DVLA correspondence immediately following receipt of confirmation that the endorsement has been placed on the drivers licence records, or in any case within 8 weeks of the date of the original offence. An on-line DVLA	2.22 Fixed Penalty Notices The licence holder must notify the Licensing Office in writing of any Fixed Penalty Notice (FPN) or Notice of Intended Prosecution (NIP) within 7 days of the receipt of such a notice . The notice must be produced to the Licensing Office. The licence holder must subsequently produce his/her driving licence to the Licensing Office, together with any court, fixed penalty office, or DVLA correspondence immediately following receipt of confirmation that the endorsement has been placed on the drivers licence records, or in any case within 8 weeks of the date of the original offence. An on- line DVLA licence check will be carried out by the Licensing Office.
	licence check will be carried out by the Licensing Office.	This includes all motoring offences – whether endorsable or not and requirements to attend a Speed Awareness Course.

This includes all motoring offences – whether endorsable or not and requirements to attend a Speed Awareness Course. This means that licence holders are required to notify the Licensing Office if they opt to attend a speed awareness course rather than have their licence endorsed. Arrest for any Offence Whether charged or not the licence holder must notify the Licensing Office within 3 days of their arrest for an alleged offence(s).	This means that licence holders are required to notify the Licensing Office if they opt to attend a speed awareness course rather than have their licence endorsed. Arrest for any Offence Whether charged or not the licence holder must notify the Licensing Office within 48 hours of their arrest for an alleged offence(s). An arrest for any sexual offence, any offence involving dishonesty or violence and any motoring offence will result in the review by the Licensing Sub Committee of the licence holders suitability to continue to hold a licence.
6.17 General Conditions c) The Operator must notify the Council in writing within 7 days (or 3 days in the case of arrest) providing full details of any conviction, bind over, caution, warning, reprimand or arrest for any matter (whether or not charged) imposed on him / her (or if the Operator is a Company or Partnership on any of the Directors, Secretary or Partners) during the period of the licence.	 6.17 General Conditions c) The Operator must notify the Council in writing within 7 days or 48 hours for an offence involving sexual, dishonesty, or violence offences or any motoring offence (or 48 hours in the case of arrest) providing full details of any conviction, bind over, caution, warning, reprimand or arrest for any matter (whether or not charged) imposed on him / her (or if the Operator is a Company or Partnership on any of the Directors, Secretary or Partners) during the period of the licence. An arrest for any sexual offence, any offence involving dishonesty or violence and any motoring offence will result in the review by the Licensing Sub Committee of the licence holders suitability to continue to hold a licence.
7.6.2 Existing holders of drivers' licences are required to notify the local authority in writing within 3 days of being arrested (whether charged or not), and within 7 days of receiving	

	a driving licence endorsement, fixed penalty notice or criminal conviction (including cautions and reprimands).	7.6.2 Existing holders of drivers' licences and those persons that hold a private hire operator's licence are required to notify the local authority in writing within 48 hours of being arrested (whether charged or not), and within 7 days or 48 hours for an offence involving sexual, dishonesty, or violence offences or any motoring offence of receiving a driving licence endorsement, fixed penalty notice or criminal conviction (including cautions and reprimands). An arrest for any sexual offence, any offence involving dishonesty or violence and any motoring offence will result in the review by the Licensing Sub Committee of the licence holder's suitability to continue to hold a licence.
5 (4.34) Time Spent Abroad	 2.4 The DBS Disclosure Existing holders of a Private Hire or Hackney Carriage Drivers licence. Existing licence holders whose DBS is due to expire must also complete a new DBS disclosure certificate and apply to join the update service. Any licence holder who fails to join the DBS update service or fails to renew their subscription to the DBS Update Service will have their licence suspended and will be unable to work until a new DBS certificate has been produced. All drivers will have their criminal history checked via the DBS update service at least every 12 months. If the Licensing Office receives information that a driver has committed an offence or receives intelligence 	 2.4 The DBS Disclosure Existing holders of a Private Hire or Hackney Carriage Drivers licence. Existing licence holders whose DBS is due to expire must also complete a new DBS disclosure certificate and apply to join the update service. Any licence holder who fails to join the DBS update service or fails to renew their subscription to the DBS Update Service will have their licence suspended and will be unable to work until a new DBS certificate has been produced. All drivers will have their criminal history checked via the DBS update service at least every 6 months. If the Licensing Office receives information that a driver has committed an offence or receives intelligence on offending behaviour, the Licensing Office will regularly check the current status of the licence holder's disclosure certificate via the DBS update service. If the DBS update service reveals that the original

an effective helpeview the Liepping Office	a sufficiente la se la servicia de la compa de la consult de service el
on offending behaviour, the Licensing Office	certificate is no longer valid the licence holder will be required
will regularly check the current status of the	to complete a new DBS disclosure application at their own
licence holder's disclosure certificate via the	expense. They will also have their licence suspended until
DBS update service. If the DBS update	the new information can be considered by the Licensing Sub
service reveals that the original certificate is	Committee.
no longer valid the licence holder will be	Where an applicant has spent three or more continuous
required to complete a new DBS disclosure	months outside the UK once their licence has been issued,
application at their own expense. They will	that they should provide criminal records information from
also have their licence suspended until the	that country or a "Certificate of Good Character" on their
new information can be considered by the	return. This can be obtained by visiting the following website
Licensing Sub Committee.	- https://www.gov.uk/government/publications/criminal-
Any driver referred to the committee will have	records-checks-for-overseas-applicants
their DBS checked through the update	Any driver referred to the committee will have their DBS
service.	checked through the update service.
The Licensing Sub Committee has the	The Licensing Sub Committee has the discretion to require a
discretion to require a licence holder to be	licence holder to be subject to more frequent DBS checks.
subject to more frequent DBS checks.	All applicants and holders of a licence must give permission
All applicants and holders of a licence must	for the Council to carry out checks, at any time, via the
give permission for the Council to carry out	update service.
checks, at any time, via the update service.	
······································	2.27 Occasions when licensed drivers are not utilising their
2.27 Occasions when licensed drivers are not	licences for an extended period of time
utilising their licences for an extended period	If circumstances are such that a licensed driver does not
of time	intend to work as a private hire driver in Sandwell for a period
If circumstances are such that a licensed	exceeding 4 weeks, they must surrender their licence to the
driver does not intend to work as a private	Licensing Office. The identification badges and licence must
hire driver in Sandwell for a period exceeding	be surrendered as soon as it becomes clear that the driver
4 weeks, they must surrender their licence to	will not be working for a period exceeding this time.
the Licensing Office. The identification badges	Once the Licensing Office is in receipt of the badges and
and licence must be surrendered as soon as it	licence, the licence will be suspended until such time as the
becomes clear that the driver will not be	driver is in a position to commence work again. The council
working for a period exceeding this time.	reserve the right to undertake any checks in relation to the

 Once the Licensing Office is in receipt of the badges and licence, the licence will be suspended until such time as the driver is in a position to commence work again. The council reserve the right to undertake any checks in relation to the driver that may be required to ensure that the driver remains a fit and proper person to hold a licence. Such checks may include a medical examination, DBS disclosure and checks with other agencies. Examples of circumstances that may require the surrender of the licence include: The driver intends to spend an extended period of time outside of the UK. The driver is ill or unable to work for some other reason. 	 driver that may be required to ensure that the driver remains a fit and proper person to hold a licence. Such checks may include a medical examination, DBS disclosure and checks with other agencies. Where an applicant has spent three or more continuous months outside the UK once their licence has been issued, that they should provide criminal records information from that country or a "Certificate of Good Character" on their return. This can be obtained by visiting the following website - https://www.gov.uk/government/publications/criminal-records-checks-for-overseas-applicants Examples of circumstances that may require the surrender of the licence include: The driver intends to spend an extended period of time outside of the UK. The driver is ill or unable to work for some other reason.
7.3 Pre-requisites to making an application 7.3.1 It is the policy of the local authority that every application for the grant or renewal of a licence to drive a Hackney Carriage and/or Private Hire Vehicle must be accompanied by satisfactory evidence of the	 7.3 Pre-requisites to making an application 7.3.1 It is the policy of the local authority that every application for the grant or renewal of a licence to drive a Hackney Carriage and/or Private Hire Vehicle must be accompanied by satisfactory evidence of the following matters (and that applications that are incomplete will not be

following matters (and that applications that are incomplete will not be deemed to have been made until such time as they are completed) • That the applicant has the right to live and work in the country. • An enhanced criminal record check and evidence that they are not on a child and/or vulnerable adult barring list. • A certificate of their current medical fitness [to DVLA Group 2 standard] – (See medical section in Driver Policy). • That the applicant is authorised to drive a vehicle of the same	 deemed to have been made until such time as they are completed) That the applicant has the right to live and work in the country. An enhanced criminal record check and evidence that they are not on a child and/or vulnerable adult barring list. A certificate of their current medical fitness [to DVLA Group 2 standard] – (See medical section in Driver Policy). That the applicant is authorised to drive a vehicle of the same classification as that which the licence will allow them to drive. That the applicant holds a UK driving licence and has a minimum of two years post-qualification driving oversionse

be licensed for. This will be	be demon
demonstrated by means of a test.	Assessmer
 (See Suitability Assessment section in Driver Policy). That the applicant has sufficient ability to speak English and to understand spoken English to provide the service that they wish to be licensed for. This will be demonstrated by means of a test. 	 That the a Exploitation Training present the training present training present to the training present to the term of te
(See Suitability Assessment section in Driver Policy).	appointed Awarenes
 That the applicant has completed Child Sexual Exploitation (CSE) Awareness and Safeguarding Training provided by the local authority's appointed training provider. (See CSE & Safeguarding Training in Driver Policy). That the applicant has completed Equality & Disability Awareness Training provided by the local authority's appointed training 	 For person wheelchai the ability in a wheel This is pro Test. That the a carried ou test provio Policy). If an appli
provider. (See Equality &	United Kir criminal re

be demonstrated by means of a test. (See Suitability Assessment section in Driver Policy).

- That the applicant has completed Child Sexual Exploitation (CSE) Awareness and Safeguarding Training provided by the local authority's appointed training provider. (See CSE & Safeguarding Training in Driver Policy).
- That the applicant has completed Equality & Disability Awareness Training provided by the local authority's appointed training provider. (See Equality & Disability Awareness Training in Driver Policy).
- For persons who seek to be authorised to drive a wheelchair accessible vehicle) that the applicant has the ability to safely load and secure wheelchair users in a wheelchair accessible vehicle whilst in their chair. This is provided for by the Wheelchair Assessment Test.
- That the applicant has completed the driving test carried out by the local authority's appointed driving test provider. (See The Driving Test section in Driver Policy).
- If an applicant has previously lived outside of the United Kingdom the applicant must produce a criminal record check from each country in which they

	 Disability Awareness Training in Driver Policy). For persons who seek to be authorised to drive a wheelchair accessible vehicle) that the applicant has the ability to safely load and secure wheelchair users in a wheelchair accessible vehicle whilst in their chair. This is provided for by the Wheelchair Assessment Test. That the applicant has completed the driving test carried out by the local authority's appointed driving test provider. (See The Driving Test section in Driver Policy). If an applicant has previously lived outside of the United Kingdom the applicant must produce a criminal record check from each country in which they have lived whilst over the age of 18 before a licence application can be made. 	 have lived whilst over the age of 18 before a licence application can be made. Where an applicant has spent three or more continuous months outside the UK once their licence has been issued, that they should provide criminal record information from that country or a "Certificate of Good Character" on their return. This can be obtained by visiting the following website: - https://www.gov.uk/government/publications/criminal-records-checks-for-overseas-applicants
6 (4.29 & 4.31)	3.7 Improvement to Vehicle Standards	3.7 Improvement to Vehicle Standards

Complaints about	In order to improve the service offered to	In order to improve the service offered to members of the
Licence Holders	members of the public, the Council has	public, the Council has agreed the following changes in
	agreed the following changes in Policy:	Policy:
	Vehicle Identification -Hackney Carriages	Vehicle Identification -Hackney Carriages
	From 1 September 2015, the Council will only	From 1 September 2015, the Council will only grant a
	grant a hackney carriage licence if, to the	hackney carriage licence if, to the satisfaction of the
	satisfaction of the Licensing Manager or the	Licensing Manager or the Legal Manager, the vehicle is black
	Legal Manager, the vehicle is black in	in appearance. This policy only relates to new applications
	appearance. This policy only relates to new	for a hackney carriage licence for non-purpose built hackney
	applications for a hackney carriage licence for	carriages i.e. van or MPV conversions. Existing Sandwell
	non-purpose built hackney carriages i.e. van	MBC licensed hackney carriages that are not black may still
	or MPV conversions. Existing Sandwell MBC	continue to be licensed providing the vehicle licence has not
	licensed hackney carriages that are not black	expired for more than 14 days and only in exceptional
	may still continue to be licensed providing the	circumstances. Purpose built London-style hackney carriages
	vehicle licence has not expired for more than	can be any colour.
	14 days and only in exceptional	Vehicle Identification – Private Hire Vehicles
	circumstances. Purpose built London-style	From 1 September 2015, with the exception of Minibuses
	hackney carriages can be any colour.	and Multi Purpose Vehicles (MPV's), the Council will grant a
	Vehicle Identification – Private Hire	private hire vehicle licence for any colour vehicle. Minibuses
	Vehicles	and MPV type vehicles may be any colour apart from black.
	From 1 September 2015, with the exception	A licence will not be issued for a Minibus or MPV if the
	of Minibuses and Multi Purpose Vehicles	vehicle's paintwork could be mistaken for being black.
	(MPV's), the Council will grant a private hire	Any vehicle that is black in colour which has the appearance
	vehicle licence for any colour vehicle.	of a hackney carriage or in the opinion of the Licensing
	Minibuses and MPV type vehicles may be any	Manager or the Legal Manager could be mistaken for being a
	colour apart from black. A licence will not be	hackney carriage will not be licensed as a private hire vehicle
	issued for a Minibus or MPV if the vehicle's	by the authority.
	paintwork could be mistaken for being black.	Age Policy
	Any vehicle that is black in colour which has	Applicants will be able to make an application for a vehicle of
	the appearance of a hackney carriage or in	any age however the age of the vehicle will still determine the
	the opinion of the Licensing Manager or the	level of licence fee and the number of Interim Vehicle Checks
	Legal Manager could be mistaken for being a	
	Logar manager bound be mistaken for being a	

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	hackney carriage will not be licensed as a	that the vehicle will be subject to. (Further information on
	private hire vehicle by the authority.	Interim Vehicle Checks is available on pages 3.6 and 3.7).
	Age Policy	Window Stickers
	Applicants will be able to make an application	All Sandwell MBC licensed vehicles must display a self-
	for a vehicle of any age however the age of	adhesive sticker along the top edge of the window glass of
	the vehicle will still determine the level of	each rear passenger door. The sticker will confirm that the
	licence fee and the number of Interim Vehicle	vehicle is a licensed vehicle and that smoking is not allowed
	Checks that the vehicle will be subject to.	in the vehicle. The stickers must be displayed at all times that
	(Further information on Interim Vehicle	the vehicle is in use on the road (even if it is not being used
	Checks is available on pages 3.6 and 3.7).	for work).
	Window Stickers	Internal Vehicle Sign
· · · · · · · · · · · · · · · · · · ·	All Sandwell MBC licensed vehicles must	With effect from all hackney carriage and
	display a self-adhesive sticker along the top	private hire vehicles will be required to display a sign inside
	edge of the window glass of each rear	the licensed vehicle informing passengers how and who to
	passenger door. The sticker will confirm that	make a complaint to – sign to be provided by Sandwell MBC
	the vehicle is a licensed vehicle and that	and to be visible at all times when the vehicle is available for
	smoking is not allowed in the vehicle. The	hire and reward.
	stickers must be displayed at all times that the	Roof Signs & Operator door signs.
	vehicle is in use on the road (even if it is not	With effect from 1 October 2017, the council will recall all
	being used for work).	council supplied roof signs. The licensed operator will have
	Roof Signs & Operator door signs.	the discretion to decide if vehicles working through their
	With effect from 1 October 2017, the council	business are required to display an illuminated roof sign of
	will recall all council supplied roof signs. The	the operator's choice. If using roof signs the operator must
	licensed operator will have the discretion to	ensure that the roof sign displays, as a minimum, the name
	decide if vehicles working through their	and telephone number of the Operator. The Operator base
	business are required to display an	name must be displayed at the front of the roof sign and the
	illuminated roof sign of the operator's choice.	telephone number on the rear of the roof sign. All letters and
	If using roof signs the operator must ensure	numbers must be at least 1 inch in height and clearly
	that the roof sign displays, as a minimum, the	distinguishable.
	name and telephone number of the Operator.	If the operator decides not to use roof signs, the operator
	The Operator base name must be displayed	must ensure that all vehicles working through the base
	at the front of the roof sign and the telephone	

<u>_</u>	-	
	number on the rear of the roof sign. All letters	display door signs/stickers clearly identifying the name and
	and numbers must be at least 1 inch in height	telephone number of the company.
	and clearly distinguishable.	Limousines and Speciality/Novelty vehicles will be exempt
	If the operator decides not to use roof signs,	from displaying company signage.
	the operator must ensure that all vehicles	
	working through the base display door	3.16 Licence conditions applicable to Private Hire Vehicles
	signs/stickers clearly identifying the name and	2) The licence holder must ensure that the large and
	telephone number of the company.	small Private Hire plates and how to make a complaint
	Limousines and Speciality/Novelty vehicles	sign, issued by Sandwell Metropolitan Borough Council,
	will be exempt from displaying company	are displayed in the following manner:
	signage.	The large exterior plate must be securely attached
		to the rear of the vehicle.
		• The small interior plate must be displayed inside
		The small interior plate must be displayed inside the unchicage in a setting that is also played inside
		the vehicle in a position that is clearly visible to all
		passengers.
		All vehicles with licences issued on or after
		must display a sign inside the vehicle
		informing passengers how and who to make a
		complaint to and this sign is to be visible at all
	3.16 Licence conditions applicable to Private Hire Vehicles	times the vehicle is available for hire and reward.
	2) The licence holder must ensure that the	3.17 Licence Conditions Applicable to Hackney Carriage
	large and small Private Hire plates issued	Licence Holders
	by Sandwell Metropolitan Borough	
	Council, are displayed in the following	The licence holder must ensure that the large and
	manner:	small Hackney Carriage plates and how to make a
		complaint sign, issued by Sandwell Metropolitan Borough
		Council, are displayed in the manner dictated by the
		Licensing Office at all times.

	 The large exterior plate must be securely attached to the rear of the vehicle. The small interior plate must be displayed inside the vehicle in a position that is clearly visible to all passengers. 3.17 Licence Conditions Applicable to Hackney Carriage Licence Holders 2) The licence holder must ensure that the large and small Hackney Carriage plates, issued by Sandwell Metropolitan Borough Council, are displayed in the manner dictated by the Licensing Office at all times. The large exterior plate must be securely attached to the rear of the vehicle. The small interior plate must be displayed inside the vehicle in a position that is clearly visible to all passengers. 	 The large exterior plate must be securely attached to the rear of the vehicle. The small interior plate must be displayed inside the vehicle in a position that is clearly visible to all passengers. All vehicles with licences issued on or after must display a sign inside the vehicle informing passengers how and who to make a complaint to and this sign is to be visible at all times the vehicle is available for hire.
7 (5.12) Fit and Proper Test	7.1.3 The term "Fit and Proper Person" for the purposes of hackney carriage and private hire	7.1.3 The term "Fit and Proper Person" for the purposes of hackney carriage and private hire licensing has been defined

	licensing is not legally defined. However, in determining whether a person is fit and proper to hold a licence, those tasked with determining applications and licences are effectively asking the following question of themselves: 'Would you allow your son or daughter, spouse or partner, mother or father, grandson or granddaughter or any other person for whom you care, to get into a vehicle with this person alone?' If the answer to the question is an unqualified 'yes', then the person can be considered to be fit and proper. If there are any doubts in the minds of those who make the decision, then further consideration should be given as to whether a licence should be granted to that person.	in the Statutory Taxi and Private Hire Vehicle Standards issued in July 2020. In determining whether a person is fit and proper to hold a licence, those tasked with determining applications and licences will consider the following question: "Without any prejudice, and based on the information before you, would you allow a person for whom you care, regardless of their condition, to travel alone in a vehicle driven by this person at any time of the day or night?" If, on the balance of probabilities, the answer to the question is 'no', the individual should not hold a licence. Licensing authorities have to make difficult decisions but the safeguarding of the public is paramount. All decisions on the suitability of an applicant or licensee should be made on the balance of probability. This means that <u>an applicant or licensee should not be 'given the benefit of doubt'.</u> If the committee or delegated officer is only "50/50" as to whether the applicant or licensee is 'fit and proper', they should not hold a licence. The threshold used here is lower than for a criminal conviction (that being beyond reasonable doubt) and
		can take into consideration conduct that has not resulted in a criminal conviction.
8 (6.14) Language	7.3 Pre-requisites to making an application	7.3 Pre- requisites to making an application
Proficiency	That the applicant has adequate literacy and numeracy skills to provide the service that they wish to be licensed for. This will be demonstrated by means of a test. (See Suitability Assessment section in Driver Policy).	That the applicant has sufficient ability to speak English and to understand spoken English to provide the service that they wish to be licensed for. This will be demonstrated by means of a test. (See Suitability Assessment section in Driver Policy) and

	2.5 Suitability Assessment The paragraph in red is to be added to this section.	From DATE TO BE INSERTED applicants will be required to take and pass an approved English course, with one of the Councils preferred providers as detailed on the Council's website. Existing licence holders will be required to provide proof of passing this course within one year of the above date. In the event that the approved course is not completed, their licence will be suspended until such time as the course has been passed.
9 (7.9) CCTV Cameras in Licensed Vehicles	No evidence was provided during the consultation that demonstrated that there was a need for CCTV to be a mandatory requirement in licensed vehicles. Current policy will not change but has been updated to provide links to the legislation that drivers will need to be aware of should they chose to install CCTV in their vehicles.	3.13 CCTV The use of CCTV equipment in Hackney Carriages and Private Hire Vehicles shall be permitted providing the licence holder informs the Licensing Office that they have installed such a system. The installation of this equipment must comply with all relevant legislation e.g. CE Mark requirements. It is the licence holder's responsibility to ensure that they comply with all the requirements of Data Protection legislation in particular issues around the storage of data, and the need to display a notice informing passengers that CCTV recording equipment is in use. The Surveillance Camera Commissioner (SCC) has provided guidance on the Surveillance Camera Code of Practice, along with guidance on data protection and third party certification guidance. This information can be found on the following page https://www.gov.uk/government/publications/passport-to- compliance The Information Commissioners Office (ICO) has also published guidance on the use of CCTV, data retention and disposal which must also be complied with. This can be found on the following

		 page <u>https://ico.org.uk/media/for-organisations/documents/1542/cctv-code-of-practice.pdf</u> The licence holder must ensure that the CCTV equipment is recording every time that the vehicle is being driven regardless of whether or not there are passengers on board. The licence holder must provide a copy of the data stored on their CCTV device to any Police Officer or authorised officer of Sandwell MBC on request. The use of advertising on CCTV screens is permitted providing the advert has been approved by the Licensing Manager or the Legal Manager.
10 (8.8) Booking and dispatch staff	 6.3 Criminal Record Checks for Operators, Managers, Deputies and all staff with access to passenger data (This section does not apply to anyone who is a Sandwell MBC licensed driver). From 1 December 2017, all new applicants for a Private Hire Operators licence will be required to produce a valid Basic Disclosure Certificate prior to a licence being issued. From 1 December 2017, existing holders of a Private Hire Operators licence will be required to produce a valid Basic Disclosure Certificate prior to a licence being renewed. Operators must meet the same standard as Drivers when considering criminal records. A Basic Disclosure Certificate must have been issued within one month of the application for a licence. Operators will be required to 	 6.3 Criminal Record Checks for Operators, Managers, Deputies and all staff with access to passenger data (This section does not apply to anyone who is a Sandwell MBC licensed driver). From 1 December 2017, all new applicants for a Private Hire Operators licence will be required to produce a valid Basic Disclosure Certificate prior to a licence being issued. From 1 December 2017, existing holders of a Private Hire Operators licence will be required to produce a valid Basic Disclosure Certificate prior to a licence being renewed. If a company, a valid Basic Disclosure Certificate to be submitted for all Directors/partners. Operators and Call handlers at the base can handle sensitive information, such as details of vulnerable adults and children. They can also be aware of any houses that are empty if the occupant(s) are using a licensed vehicle. For these reasons it is essential that only suitable people are allowed to work at

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annually. Failure to produce evidence of a	booking or dispatches a vehicle will also be required to
new Basic Disclosure Certificate prior to the	produce a copy of a basic DBS check for the Operator to
previous one expiring may result in your	retain at the premises.
licence being suspended.	
From 1 December 2017, the Operator must	
ensure that all staff, working at the base, who	
have access to customer data, including the	6.5 Fitness and Propriety
manager/deputy, are checked annually with	The Council will only issue licences to applicants that are
regard to their criminal record. Staff working	deemed to be fit and proper. In assessing this, the Council
at the base must meet the same standard as	will have regard to the following:
Drivers and Operators when considering	Criminal record (including convictions, cautions, warnings
criminal records. Evidence of an employee's	and reprimands),
Basic Disclosure Certificate must be	Factors such as general character, non-criminal behaviour,
presented to an authorised officer on request.	honesty and integrity,
Operators and Call handlers at the base can	Previous conduct (particularly in cases where the applicant
handle sensitive information, such as details	holds or has previously held a licence issued by Sandwell
of vulnerable adults and children. They can	Council),
also be aware of any houses that are empty if	Business practices demonstrated by the applicant (for
the occupant(s) are using a licensed vehicle.	example standard of record keeping, compliance with other
For these reasons it is essential that only	regulatory requirements, financial practices etc.)
suitable people are allowed to work at Private	In addition the Council will also consider further information
Hire Operator bases.	sources such as the Police (including abduction notices),
	Children and Adult Safeguarding Boards, other licensing
	authorities and statutory agencies.
If an application is received from a person that	If an application is received from a person that is not a driver
is not a driver licensed by Sandwell MBC, the	licensed by Sandwell MBC, the applicant will be required to
applicant will be required to provide a Basic	provide a Basic Disclosure from the Disclosure and Barring
Disclosure from the Disclosure and Barring	Service, and undertake the council's Equality & Disability
Service, and undertake the council's Equality	Awareness Training and also the CSE Awareness and
& Disability Awareness Training and also the	Safeguarding Training (as required for licensed drivers).
CSE Awareness and Safeguarding Training	Should the basic DBS certificate contain any convictions, they
(as required for licensed drivers).	will be considered in line with the Council's convictions policy

Similarly all employees (i.e. call handlers etc.) working through the base will also be required to provide a Basic Disclosure from the Disclosure and Barring Service, and undertake the council's Equality & Disability Awareness Training and also the CSE Awareness and Safeguarding Training (as required for licensed drivers). 6.8 Operator responsibility in relation to vehicles/drivers that are operated and staff employed at the business The operator is responsible for all persons (and vehicles) that are employed, contracted or otherwise used in the course of their business. To that end, the operator must undertake sufficient checks to satisfy themselves that only suitable employees, drivers and vehicles are used (and continue to be used) in the course of their business. The failure of an operator to ensure that appropriate checks are carried out may call into question the operator's fitness and propriety. In addition, a failure to take appropriate action in relation to drivers that persistently breach licence conditions may also be detrimental to the continued fitness and propriety of the operator. The following are examples of circumstances that may affect the fitness and propriety of a Private Hire Operator: • Licensed drivers or vehicle proprietors persistently (either	 which means they may need to be referred to committee for determination If the applicant is a company, a hearing may be held with one, some or all of the individuals concerned. If a new partner joins, they will need to provide taxi licensing with a new basic dbs within one month of taking up this position. Similarly all employees (i.e. call handlers etc.) working through the base will also be required to provide a Basic Disclosure from the Disclosure and Barring Service, and undertake the council's Equality & Disability Awareness Training and also the CSE Awareness and Safeguarding Training (as required for licensed drivers). As a condition of the Private Hire Operators Licence at 6.15 s) onwards, operators will be required to: s) Keep a Register of all staff that will take bookings or dispatching vehicles, to be made available to an authorised officer of the Council or Police Officers on request t)Evidence that they have had sight of a recent basic DBS for all booking and dispatch staff u)Should an employee cease to be on the register and later re-entered, a new basic DBS certificate should be requested and sight of the document recorded on the register. v)From DATE TO BE INSERTED Have a policy on employing ex-offenders, a copy of which is to be supplied to the Licensing Authority on each application and a copy of which to be available at the base and produced to an
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	 individually or as a group) breaching the conditions of their licence whilst working for / under the instruction of a particular operator. Vehicles being operated that are in an unsuitable condition. Failure by the operator to satisfactorily address concerns in relation to licensed drivers / vehicle proprietors (including matters related to child / adult safeguarding). The council expects licensed operators to support the council in its aims to raise awareness of and tackle issues around child and adult safeguarding. Operators must remain alert to these and similar issues, failure to do so will call into question the fitness and propriety of the operator. 	authorised officer of the Council or Police Officer on request. w)The register is to be kept for the same period as the Operator's booking records
11 (8.13) Operator Record Keeping	 6.15 Record of Bookings a) The operator must keep an accurate record of every booking of a private hire vehicle or hackney carriage accepted by him/her. The loss of records by theft or otherwise must be 	 6.15 Record of Bookings b) In respect of whichever system is used the Operator must, at the time the booking is taken, enter therein: i. the date and time the booking was received, any subsequent cancellation, and the signature (or in the case of

reported to the Council in writing within 24	a computer system, the identity) of the person taking and
hours, and also immediately to the Police in	responding to the booking;
	ii. the name and address of the hirer;
the event of theft being suspected. Separate	,
records must be kept at each premises from	iii. the time of the journey, together with the journey date if
which the Operator conducts business. The	different from the booking date; the address or name of the
records must be kept at all times at the	premises from which it is to commence (i.e. the point of pick
business premises and not removed.	up of the passenger(s)) and the address or place of
All such records must be in English,	destination;
permanent, legible and preserved for a period	iv. the private hire/hackney carriage plate number of the
of not less than 5 years following the date of	vehicle to be used for the journey and vehicle registration
the last entry.	number (personal code systems are not acceptable);
Records must be kept in one of the following	v. the badge number of the driver of the vehicle used;
forms:	vi. remarks (including details of any sub-contracting to
i. a bound book with consecutively numbered	another licensed operator).
pages (loose leaf registers are not	
acceptable) or	If accepted, the following information will also need to be
ii. on continuous stationery which has been	recorded:
generated in the form of an instantaneous	
print out by a computerised system. The	The name of the driver
Operator must ensure that adequate supplies	The vehicle registration number of the vehicle
of continuous stationery and ink cartridges are	• The name of the individual that responded to the booking
maintained and that the printer is	request
appropriately replenished to ensure that at all	 The name of the individual that dispatched the vehicle
times full and legible booking details are	
printed, or	 It is accepted that Operators may outsource booking and dispatch functions, but the obligation to protect
iii. a computerised recording system which	and dispatch functions, but the obligation to protect
automatically generates a permanent entry	children and vulnerable adults cannot be passed on.
onto a recordable CD or DVD at the same	Operators are required to produce evidence that
time the booking is entered onto the system.	comparable protections are applied by the Company
Satisfactory certification from the program	to which they outsource these functions and booking
supplier/installers must be produced to the	records should evidence that the customer was made
Council before using any such system for the	aware of this prior to the booking being confirmed.

recording of bookings required by law to be	
maintained. Such certification must confirm	
that the system stored or recorded is tamper-	
proof; and once inputted, cannot be altered,	
amended, deleted or added to in any way.	
Any change to the recording system must	
only be by way of prior written agreement	
from the Council.	
iv. the removable CD/DVD must be changed	
on the first day of every month and kept in a	
secure place at the premises for production	
on demand by the Police or an Authorised	
Officer.	
v. on secure computer hard drives or secure	
cloud storage systems.	
Regardless of which system is used. Copies	
of booking records must be provided to an	
authorised officer or Police officer on request.	
b) In respect of whichever system is used the	
Operator must, at the time the booking is	
taken, enter therein:	
i. the date and time the booking was received,	
any subsequent cancellation, and the	
signature (or in the case of a computer	
system, the identity) of the person taking the	
booking;	
ii. the name and address of the hirer;	
iii. the time of the journey, together with the	
journey date if different from the booking date;	
the address or name of the premises from	
which it is to commence (i.e. the point of pick	

 place of destination; iv. the private hire/hackney carriage plate number of the vehicle to be used for the journey (personal code systems are not acceptable); v. the badge number of the driver of the vehicle used; vi. remarks (including details of any sub- contracting to another licensed operator). c) Where any bookings are sub contracted either by the operator to another licensed operator or are accepted by the operator from another operator a full record of the booking (in line with 3b above) and notes must be included; including the name of the sub- contractor and contact information) 6.17 General Conditions i) You must keep and maintain at your licensed premises a register of all persons employed whether full or part time, in which shall be recorded their full mame, date of birth, address, national insurance number, contact telephone number, any call sign/codes they are allocated and the dates their employment commenced/terminated. Further, in relation to 	
 iv. the private hire/hackney carriage plate number of the vehicle to be used for the journey (personal code systems are not acceptable); v. the badge number of the driver of the vehicle used; vi. remarks (including details of any sub- contracting to another licensed operator). c) Where any bookings are sub contracted either by the operator to another licensed operator or are accepted by the operator from another operator a full record of the booking (in line with 3b above) and notes must be included; including the name of the sub- contractor and contact information) 6.17 General Conditions i) You must keep and maintain at your licensed premises a register of all persons employed whether full or part time, in which shall be recorded their full name, date of birth, address, national insurance number, contact telephone number, any call sign/codes they are allocated and the dates their employment commenced/terminated. Further, in relation to 	up of the passenger(s)) and the address or
number of the vehicle to be used for the journey (personal code systems are not acceptable); V. the badge number of the driver of the vehicle used; Vi. remarks (including details of any sub- contracting to another licensed operator). c) Where any bookings are sub contracted either by the operator to another licensed operator or are accepted by the operator from another operator a full record of the booking (in line with 3b above) and notes must be included; including the name of the sub- contractor and contact information) 6.17 General Conditions i) You must keep and maintain at your licensed premises a register of all persons employed whether full or part time, in which shall be recorded their full name, date of birth, address, national insurance number, contact telephone number, any call sign/codes they are allocated and the dates their employment commenced/terminated. Further, in relation to	
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 acceptable); v. the badge number of the driver of the vehicle used; vi. remarks (including details of any subcontracting to another licensed operator). c) Where any bookings are sub contracted either by the operator to another licensed operator form another operator a full record of the booking (in line with 3b above) and notes must be included; including the name of the subcontractor and contact information) 6.17 General Conditions i) You must keep and maintain at your licensed premises a register of all persons employed whether full or part time, in which shall be recorded their full name, date of birth, address, national insurance number, contact telephone number, any call sign/codes they are allocated and the dates their employment 	number of the vehicle to be used for the
 v. the badge number of the driver of the vehicle used; vi. remarks (including details of any sub-contracting to another licensed operator). c) Where any bookings are sub contracted either by the operator to another licensed operator or are accepted by the operator from another operator a full record of the booking (in line with 3b above) and notes must be included; including the name of the sub-contractor and contact information) 6.17 General Conditions i) You must keep and maintain at your licensed premises a register of all persons employed whether full or part time, in which shall be recorded their full name, date of birth, address, national insurance number, contact telephone number, any call sign/codes they are allocated and the dates their employment commenced/terminated. Further, in relation to 	journey (personal code systems are not
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 vi. remarks (including details of any sub- contracting to another licensed operator). c) Where any bookings are sub contracted either by the operator to another licensed operator or are accepted by the operator from another operator a full record of the booking (in line with 3b above) and notes must be included; including the name of the sub- contractor and contact information) 6.17 General Conditions You must keep and maintain at your licensed premises a register of all persons employed whether full or part time, in which shall be recorded their full name, date of birth, address, national insurance number, contact telephone number, any call sign/codes they are allocated and the dates their employment commenced/terminated. Further, in relation to 	v. the badge number of the driver of the
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i) You must keep and maintain at your licensed premises a register of all persons employed whether full or part time, in which shall be recorded their full name, date of birth, address, national insurance number, contact telephone number, any call sign/codes they are allocated and the dates their employment commenced/terminated. Further, in relation to	6.17 General Conditions
licensed premises a register of all persons employed whether full or part time, in which shall be recorded their full name, date of birth, address, national insurance number, contact telephone number, any call sign/codes they are allocated and the dates their employment commenced/terminated. Further, in relation to	
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address, national insurance number, contact telephone number, any call sign/codes they are allocated and the dates their employment commenced/terminated. Further, in relation to	
telephone number, any call sign/codes they are allocated and the dates their employment commenced/terminated. Further, in relation to	
are allocated and the dates their employment commenced/terminated. Further, in relation to	
commenced/terminated. Further, in relation to	
,	
each employed individual, copies of	each employed individual, copies of
supporting documentation in the form of a	
valid passport or a DVLA photocard licence	
and utility bills of no more than 2 months old	
must be kept. This register must be retained	, , , , , , , , , , , , , , , , , , ,

	at your licensed premises and be available for inspection by an authorised officer at any time during the hours of operation.	
12 (8.16) Use of PSVs by PHOs	 We do not currently have such a requirement in our policy 8.16 PSV licensed drivers are subject to different checks from taxi an private hire vehicle licensed drivers as the work normally undertaken i.e. driving a bus, does not present the same risk to passengers. Members of the public are entitled to expect when making a booking with a private hire vehicle operator that they will receive a private hire vehicle licensed driver and vehicle. The use of a driver who holds a PSV licence 	 6.15 Record of Bookings To add the new requirements below: b)(2) i. Where a private hire vehicle is unsuitable, for example where a larger vehicle such as a minibus is needed because more than 8 passenger seats are required or to accommodate luggage, the person making the booking/hirer should be informed that a PSV is necessary, and that a PCV licensed driver will be used who is subject to a lower level of checks than a private hire/dual/hackney carriage licensed driver ii. A record is to be kept that the hirer was informed of the
	and the use of a public service vehicle (PSV) such as a minibus to undertake a private hire vehicle booking should not be permitted as a condition of the private hire vehicle operator's licence without the informed consent of the booker. 8.17 Where a private hire vehicle is unsuitable, for example where a larger vehicle is needed because more than 8 passenger seats required or to accommodate luggage, the booker should be informed that a PSV is necessary, and that a PCV licensed driver will be used who is subject to different checks and not required to have an enhanced DBS PSV = public service vehicle PCV = passenger carrying vehicle	above and gave their consent to the use of a vehicle and driver who had not been subject to the higher level of checks carried out by Sandwell Council for taxi and private hire licensing pruposes. This record to be produced to an authorised officer of the Council or a Police Officer for inspection if requested.

13 (6.3) Driver Licensing - barred lists	 7 Private Hire and Hackney Carriage Determination of Matters Policy Guidelines 7.1 Introduction 7.1.1 The purpose of the Policy Guidelines (The Guidelines) is to provide guidance on the criteria taken into account by the council when determining whether or not to grant/renew a licence to an applicant or to take action on an existing licence holder in respect of a driver, vehicle, or private hire operator's licence. This policy will be immediately applied to all current licences, in addition to being considered at the time of renewal and grant of a licence. 7.1.2 The overriding aim of the local authority is to protect the safety of the public. The local authority is concerned to ensure: That a person is a fit and proper person. That the public are safeguarded from a dishonest person. The safeguarding of children and young people, people with disabilities, and vulnerable people. 	 7 Private Hire and Hackney Carriage Determination of Matters Policy Guidelines 7.1 Introduction 7.1.3 In order to assess the suitability of an applicant or licence holder (and to inform decision makers when answering the question above), the local authority will undertake whatever checks and apply whatever processes it considers necessary to ensure that licences are not issued to, or used by, unsuitable people. In assessing the suitability of an applicant or licence holder, the council will take into consideration the following factors: Criminality Period of holding a driver's licence Number of endorsed driving licence penalty points Right to work Medical fitness Standard of driving / driving ability The conduct of the applicant in making the application (e.g. whether they have acted with integrity during the application process). The previous licensing history of existing / former licence holders.
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 7.1.3 The term "Fit and Proper Person" for the purposes of hackney carriage and private hire licensing is not legally defined. However, in determining whether a person is fit and proper to hold a licence, those tasked with determining applications and licences are effectively asking the following question of themselves: 'Would you allow your son or daughter, spouse or partner, mother or father, grandson or granddaughter or any other person for whom you care, to get into a vehicle with this person alone?' If the answer to the question is an unqualified 'yes', then the person can be considered to be fit and proper. If there are any doubts in the minds of those who make the decision, then further consideration should be given as to whether a licence should be granted to that person. In order to assess the suitability of an applicant or licence holder (and to inform decision makers when answering the question above), the local authority will undertake whatever checks and apply whatever processes it considers necessary to ensure that licences are not issued to, or used by, unsuitable people. In assessing the suitability of an applicant or licence holder, the council will take into consideration the following factors: 	 Whether or not the applicant appears on either of the DBS barred lists that confirms that the applicant is barred from working with children or barred from working with adults. In addition the local authority will also consider further information sources such as the Police (including abduction notices), Children and Adult Safeguarding Boards, other licensing authorities and statutory agencies. Driving a taxi or private vehicle hire vehicle is not, in itself, a regulated activity for the purposes of the barred list. This means that an individual subject to barring would not be legally prevented from being a taxi or private hire vehicle driver, but the licensing authority should take an individual's barred status into account alongside other information available. In the interests of public safety, licensing authorities should not, as part of their policies, issue a licence to any individual that appears on either barred list. Should a licensing authority consider there to be exceptional circumstances which means that, based on the balance of probabilities they consider an individual named on a barred list to be "fit and proper", the reasons for reaching this conclusion should be recorded. Drivers working under an arrangement to transport children may be working in 'regulated activity' as defined by the Safeguarding Vulnerable Groups Act 2006. It is an offence to knowingly allow a barred individual to work in regulated activity. The guidance on home to school travel and transport issued by the Department for Education should be considered before making a decision on such an application.

Criminality	
• Criminality	
 Period of holding a driver's 	
licence	
Number of endorsed driving	
licence penalty points	
Right to work	
Medical fitness	
Standard of driving / driving	
ability	
ability	
 The conduct of the applicant in 	
making the application (e.g.	
whether they have acted with	
integrity during the application	
process).	
The previous licensing history of	
existing / former licence holders.	
In addition the local authority will also	
consider further information sources such as	
the Police (including abduction notices), Children and Adult Safeguarding Boards,	
other licensing authorities and statutory	
agencies.	
7.2 General Policy	

	 7.2.5 A person with a conviction for a serious offence need not be automatically barred from obtaining a licence, but would normally be expected to: remain free of conviction for the appropriate period; and show adequate evidence that he or she is a fit and proper person to hold a licence (the onus is on the applicant to produce such evidence). (Simply remaining free of conviction may not generally be regarded as adequate evidence that a person is a fit and proper person to hold a licence (that a person is a fit and proper person to hold a licence). 	
14 (7.5) Private Hire Operators and vehicle licence – notification of changes to company/partnership	6.5 Fitness and Propriety The Council will only issue licences to applicants that are deemed to be fit and proper. In assessing this, the Council will have regard to the following: Criminal record (including convictions, cautions, warnings and reprimands), Factors such as general character, non- criminal behaviour, honesty and integrity, Previous conduct (particularly in cases where the applicant holds or has previously held a licence issued by Sandwell Council),	 6.5 Fitness and Propriety The Council will only issue licences to applicants that are deemed to be fit and proper. In assessing this, the Council will have regard to the following: Criminal record (including convictions, cautions, warnings and reprimands), Factors such as general character, non-criminal behaviour, honesty and integrity, Previous conduct (particularly in cases where the applicant holds or has previously held a licence issued by Sandwell Council),

	Business practices demonstrated by the applicant (for example standard of record keeping, compliance with other regulatory requirements, financial practices etc.) In addition the Council will also consider further information sources such as the Police (including abduction notices), Children and Adult Safeguarding Boards, other licensing authorities and statutory agencies. If an application is received from a person that is not a driver licensed by Sandwell MBC, the applicant will be required to provide a Basic Disclosure from the Disclosure and Barring Service, and undertake the council's Equality & Disability Awareness Training and also the CSE Awareness and Safeguarding Training (as required for licensed drivers). Should the basic DBS certificate contain any convictions, they will be considered in line with the Council's convictions policy which means they may need to be referred to committee for determination	Business practices demonstrated by the applicant (for example standard of record keeping, compliance with other regulatory requirements, financial practices etc.) In addition the Council will also consider further information sources such as the Police (including abduction notices), Children and Adult Safeguarding Boards, other licensing authorities and statutory agencies. If an application is received from a person that is not a driver licensed by Sandwell MBC, the applicant will be required to provide a Basic Disclosure from the Disclosure and Barring Service, and undertake the council's Equality & Disability Awareness Training and also the CSE Awareness and Safeguarding Training (as required for licensed drivers). Should the basic DBS certificate contain any convictions, they will be considered in line with the Council's convictions policy which means they may need to be referred to committee for determination If the applicant is a company, a hearing may be held with one, some or all of the individuals concerned. If a new partner joins, they will need to provide taxi licensing with a new basic dbs within one month of taking up this position.
15 (4.21) NR3 Register	We are not currently signed up to the national database for sharing information with regard to drivers who have had their licences either refused or revoked. All applicants applying for a drivers licence will have to be checked against the NR3 register as part of the new and renewal application process and that in the event we refuse to renew or revoke we will add their information to the register.	 2.1 Making an Application for a Driver's Licence (New and Renewals) Below to be added in at 2.5 National Register of Taxi Licence Revocations and Refusals (NR3) All applications for a new licence or licence renewal will automatically be checked on the NR3 Register to ascertain whether or not the applicant has had a licence either refused or revoked by another licensing authority. If a search of NR3 indicates a match with an applicant, this authority will seek

 We will need a policy on disclosing information to other authorities if we have refused or revoked a licence and on what we will do with information disclosed to us. This has been produced and shared with the Information Governance Team 2.1 Making an Application for a Driver's Licence (New and Renewals) A new section will need to be added to make drivers aware that their details will be checked against the NR3 register to ascertain whether or not they have ever had a taxi/dual/private hire drivers licence either refused or revoked. 7.7 Once a Licence has been granted 7.7.3 Existing licence holders who committed an offence in the past, other than those referred to in the above paragraph and specified in these Policy Guidelines, which has previously been determined by the Committee or officers or Court, whereupon if they were being determined after the implementation of the policy would expect an alternative outcome, will be brought before the committee, upon receipt of their application for a renewal, to consider whether or not their licence should be suspended for a 	further information about the entry on the register from the licensing authority which recorded it. Any information received as a result of an NR3 search will only be used in respect of the specific licence application and will not be retained beyond the determination of that application. In the event that it is confirmed that the applicant has had a licence refused or revoked by another authority, the application will be referred to the Licensing Sub Committee for determination. Where a hackney carriage driver, dual driver or a private hire driver licence is refused or revoked by this authority, the Licensing Authority will automatically record this decision on the NR3 Register. The information recorded on NR3 itself will be limited to: • Name • Date of Birth • Address and contact details • National Insurance Number • Driving licence number • Driving licence number • Date of decision • Date decision effective Information will remain on this register in line with NAFN's (the data controller), data retention policies. Information will be processed in accordance with the Data Protection Act (DPA) and General Data Protection Regulation (GDPR). Any searches, provision of information of or under NR3 are necessary to this Authority's statutory licensing functions of ensuring that all drivers are fit and proper to hold the applicable licence. It is not intended that any NR3 data will
brought before the committee, upon receipt of their application for a	(GDPR). Any searches, provision of information of or under NR3 are necessary to this Authority's statutory licensing functions of ensuring that all drivers are fit and proper to hold

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	should be revoked. The committee will	If you wish to raise any issue related to the data protection
	consider each case on its merits and	legislation, including by relying on any of the rights afforded to
	take into account the length of time that	data subjects under GDPR, you can do so to the authority's
	has elapsed since the conviction and	Data Protection Officer who can be contacted at the following
	the drivers conduct and the length of	email address info_management@sandwell.gov.uk
	time the licence holder has held a	You have the right to make a complaint to the Information
	licence.	Commissioner's Office (ICO). Advice on how to raise a concern
	7.7.4 A suspension or revocation of the	about the handling of data can be found on the ICO's website:
	licence of a driver takes effect at the	https://ico.org.uk/make-a-complaint/
	end of the period of 21 days beginning	The Licensing Authority will publish a policy on the approach it
	with the day on which notice is given to	will take to requests by other authorities for further information
	the driver. If it appears that the	about entries on NR3 and about the use it will make of any
	interests of public safety require the	further information provided to it. To obtain a copy of this
	suspension or revocation of the licence	policy, please contact the Licensing Team on
	to have immediate effect, and the	taxi licensing@sandwell.gov.uk or visit the Council's website
	notice given to the driver includes a	
	statement that is so and an explanation	
	why, the suspension or revocation	7.7 Once a Licence has been granted
	takes effect when the notice is given to	7.7.3 Existing licence holders who committed an
	the driver by the officer with delegated	offence in the past, other than those referred to in the
	powers, or at the Committee meeting.	above paragraph and specified in these Policy
	[Local Government (Miscellaneous	Guidelines, which has previously been determined by
	Provisions) Act 1976, Section 61 (2A)	the Committee or officers or Court, whereupon if they
	& (2B)]	were being determined after the implementation of the
	7.7.5 A suspension or revocation of the licence	policy would expect an alternative outcome, will be
	of an operator takes effect at the end of the	brought before the committee, upon receipt of their
	period of 21 days beginning with the day on	application for a renewal, to consider whether or not
	which notice is given to the operator.	their licence should be suspended for a longer period
		of time or if the licence should be revoked. The
	7.13	committee will consider each case on its merits and
	In order to assess the suitability of an	take into account the length of time that has elapsed
	applicant or licence holder (and to	
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inform decision makers when	since the conviction and the drivers conduct and the
answering the question above), the	length of time the licence holder has held a licence.
local authority will undertake whatever	7.7.4 A suspension or revocation of the licence of a
checks and apply whatever processes	driver takes effect at the end of the period of 21 days
it considers necessary to ensure that	beginning with the day on which notice is given to the
licences are not issued to, or used by,	driver. If it appears that the interests of public safety
unsuitable people. In assessing the	require the suspension or revocation of the licence to
suitability of an applicant or licence	have immediate effect, and the notice given to the
holder, the council will take into	driver includes a statement that is so and an
consideration the following factors:	explanation why, the suspension or revocation takes
Criminality	effect when the notice is given to the driver by the
	officer with delegated powers, or at the Committee
 Period of holding a driver's 	meeting. [Local Government (Miscellaneous
licence	Provisions) Act 1976, Section 61 (2A) & (2B)]
	7.7.5 A suspension or revocation of the licence of an operator
 Number of endorsed driving 	takes effect at the end of the period of 21 days beginning with
licence penalty points	the day on which notice is given to the operator.
Right to work	7.7.6 In the event that a licence is either refused or revoked, the
	information will be recorded on the National Register of Taxi
 Medical fitness 	Licence Revocations or Refusals (NR3) and will remain on this
	register in line with NAFN's, (the data controller), data retention
 Standard of driving / driving 	policies.
ability	'
donty	
 The conduct of the applicant in 	
	DO WE NEED TO PUT A DATE IN THE POLICY EG THIS
making the application (e.g.	WILL BE APPLICABLE TO ALL APPLICATIONS THAT WERE
whether they have acted with	REFUSED OR REVOKED ON OR AFTER 1 ST OCTOBER 2017
integrity during the application	(THE DATE THE NEW POLICY CAME INTO EFFECT AND
process).	EXISTING DRIVER LICENCES WERE REVISITED??)
	ENGTING DRIVER EIGENGEG WERE REVIOITED !:)

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The previous licensing history of	
existing / former licence holders.	
	7.1.3
1.5 The Licensing Committee	In order to assess the suitability of an applicant or
The Council has an obligation to ensure	licence holder (and to inform decision makers when
that Private Hire and Hackney Carriage	answering the question above), the local authority will
licences are only issued to applicants that	undertake whatever checks and apply whatever
are considered to be 'fit and proper'.	processes it considers necessary to ensure that
To enable the Council to do this, the	licences are not issued to, or used by, unsuitable
Council has drawn up criteria, which an	people. In assessing the suitability of an applicant or
applicant must meet for the licence to be	licence holder, the council will take into consideration
issued.	the following factors:
If you don't fulfil these criteria for any	Criminality
reason and wish to pursue your	
application, you will be required to attend a	 Period of holding a driver's licence
Licensing Sub Committee Meeting.	
This Committee has the power to grant or	 Number of endorsed driving licence penalty
refuse applications. The Committee can	points
also suspend, revoke or refuse to renew	
an existing licence.	Right to work
The Licensing Sub Committee is	
comprised of Elected Council Members	Medical fitness
who normally meet at least once a month,	
in order to deal with licensing issues.	 Standard of driving / driving ability
There will be a number of council officers	
present during the meeting to assist the	 The conduct of the applicant in making the
Members.	application (e.g. whether they have acted with
If you are required to attend a committee	integrity during the application process).
meeting, the reason will be explained to	
you at the earliest opportunity by a	The previous licensing history of existing /
member of staff from the Licensing Office.	former licence holders.
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A letter will be sent inviting you to attend the next available meeting. This letter will contain the time and date of the meeting and a copy of the report that will be presented to the Committee. If you are unable to attend the meeting or feel that you need further assistance in any way, you should contact the Licensing Office immediately. The meeting gives you the opportunity to tell the Committee about anything you feel they should know, before they make a decision about your application. It also allows the Committee to look at the background to your individual circumstances before making a decision on the application. Licensing Office staff will not be included in the decision making process and have no influence over the decision of the Committee. To ensure that this is the case, members of staff from the Licensing Office who are involved in the investigation and compilation of the report will leave the meeting room with you, whilst the decision is made. You will be informed of the Committee's decision is then confirmed in writing within 14 days. If a licence is refused, suspended or revoked, the letter will outline the reason for the Committee's	 Whether or not the applicant appears on either of the DBS barred lists that confirms that the applicant is barred from working with children or barred from working with adults. In addition the local authority will also consider further information sources such as the Police (including abduction notices), Children and Adult Safeguarding Boards, other licensing authorities and statutory agencies and checking the NR3 register to see if the applicant has had a licence either refused or revoked by another licensing authority. The Licensing Committee The Council has an obligation to ensure that Private Hire and Hackney Carriage licences are only issued to applicants that are considered to be 'fit and proper'. To enable the Council to do this, the Council has drawn up criteria, which an applicant must meet for the licence to be issued. If you don't fulfil these criteria for any reason and wish to pursue your application, you will be required to attend a Licensing Sub Committee Meeting. This Committee has the power to grant or refuse applications. The Committee is comprised of Elected Council Members who normally meet at least once a month, in order to deal with licensing issues. There will be a number of council officers present during the meeting to assist the Members.

decision and will inform you of any right of	If you are required to attend a committee meeting, the
appeal you may have.	reason will be explained to you at the earliest opportunity
If you are unhappy with the Council's	by a member of staff from the Licensing Office.
decision, and wish to appeal, you may	A letter will be sent inviting you to attend the next
want to seek legal advice.	available meeting. This letter will contain the time and
, , , , , , , , , , , , , , , , , , ,	date of the meeting and a copy of the report that will be
	presented to the Committee.
	If you are unable to attend the meeting or feel that you
	need further assistance in any way, you should contact
	the Licensing Office immediately.
	The meeting gives you the opportunity to tell the
	Committee about anything you feel they should know,
	before they make a decision about your application. It
	also allows the Committee to look at the background to
	your individual circumstances before making a decision
	on the application.
	Licensing Office staff will not be included in the decision
	making process and have no influence over the decision
	of the Committee. To ensure that this is the case,
	members of staff from the Licensing Office who are
	involved in the investigation and compilation of the report
	will leave the meeting room with you, whilst the decision
	is made.
	You will be informed of the Committee's decision
	immediately after it has been made. This decision is then
	confirmed in writing within 14 days. If a licence is refused,
	suspended or revoked, the letter will outline the reason for
	the Committee's decision and will inform you of any right
	of appeal you may have.
	In the event that a licence is either refused or revoked,
	the information will be recorded on the National Register
	of Taxi Licence Revocations or Refusals (NR3) and will

		remain on this register in line with NAFN's, (the data controller), data retention policies. If you are unhappy with the Council's decision, and wish to appeal, you may want to seek legal advice.
16 (Annex) Assessment of Previous convicitions	Our current policy includes other offences and reads as follows: 7.8.1 Licensed drivers have close regular contact with the public. A firm line is to be taken with those who have convictions for offences involving violence. 7.8.2 A licence will not be granted where the applicant has a conviction for an offence such as: • Murder. • Manslaughter. • Manslaughter or culpable homicide while driving. • Terrorism offences. • Or any similar offences (including attempted or conspiracy to commit offences which replace the above). 7.13.1 A very serious view is to be taken of any applicant who has been convicted of a driving offence that resulted in the loss of life.	 Crimes resulting in death 7.8.1 Licensed drivers have close regular contact with the public. A firm line is to be taken with those who have convictions for offences involving violence. Where an applicant or licensee has been convicted of a crime which resulted in the death or was intended to cause the death or serious injury of another person, they will not be licensed. In all cases, the definition of serious injury will be taken to be an injury which results in a person being detained in hospital as an 'in patient'. 7.8.2 A licence will not be granted where the applicant has a conviction for an offence such as: Murder. Manslaughter. Manslaughter or culpable homicide while driving. Terrorism offences. Or any similar offences (including attempted or conspiracy to commit offences which replace the above). 7.13.1 A very serious view is to be taken of any applicant who has been convicted of a driving offence that resulted in

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 A licence will not be granted where the applicant has a conviction for an offence such as: Causing death by dangerous driving. Causing death by careless driving whilst under the influence of drink or drugs. Causing death by driving: unlicensed, disqualified or uninsured drivers. Or any similar offences. Our current policy includes sex and indecency offences only and reads as follows: 7.10.1 As licensed drivers often carry unaccompanied and vulnerable passengers, applicants with convictions for sexual offences must be closely scrutinised. Those applicants with convictions for the more serious sexual offences will not be granted. 7.10.2 A licence will not be granted where the applicant has a conviction for an offence such as: Rape. Assault by penetration 	 the loss of life. Where an applicant or licensee has been convicted of a crime which resulted in the death or was intended to cause the death or serious injury of another person, they will not be licensed. In all cases, the definition of serious injury will be taken to be an injury which results in a person being detained in hospital as an 'in patient'. A licence will not be granted where the applicant has a conviction for an offence such as: Causing death by dangerous driving. Causing death by careless driving whilst under the influence of drink or drugs. Causing death by driving: unlicensed, disqualified or uninsured drivers. Or any similar offences. 7.10.1 As licensed drivers often carry unaccompanied and vulnerable passengers, applicants with convictions for sexual offences must be closely scrutinised. Those applicants with convictions for the more serious sexual offences will not be granted. Where an applicant has a conviction for any offence involving or connected with illegal sexual activity, or who is currently on the Sex Offenders Register or on any barred list, a licence will not be granted. 7.10.2 A licence will not be granted where the applicant has a conviction for an offence such as: Rape.
 Assault by penetration. 	Assault by penetration.

Offences involving children or vulnerable adults.	 Offences involving children or vulnerable adults.
Sexual assault.	Sexual assault.
Indecent assault.	Indecent assault.
Exploitation of prostitution.	Exploitation of prostitution.
Trafficking for sexual	Trafficking for sexual exploitation.
exploitation. Possession of indecent	 Possession of indecent photographs, child pornography etc.
 photographs, child pornography etc. Or any sex or indecency offence 	 Or any sex or indecency offence that was committed in the course of employment as a taxi or PHV driver.
that was committed in the course of employment as a taxi or PHV driver.	 Or any similar offences (including attempted or conspiracy to commit offences which replace
Or any similar offences	the above).
(including attempted or conspiracy to commit offences which replace the above).	Exploitation
All current licence holders with such a conviction will be brought before the Committee, following the implementation of the policy, to consider whether or not their licence should be revoked. 7.10.3 At the time of application a minimum period of 10 years free of conviction or at least 10 years from completion of the	Where an applicant or licensee has been convicted of a crime involving, related to, or has any connection with abuse, exploitation, use or treatment of another individual irrespective of whether the victim or victims were adults or children, they will not be licensed. This includes slavery, child sexual abuse, exploitation, grooming, psychological, emotional or financial abuse, this list is not exhaustive.

sentence given (whichever is the longer) should be required before granting a licence. Such offences are set out below: Indecent exposure. Soliciting (kerb crawling). Voyeurism. Or any similar offences (including	Offences involving violence against the person 7.8 Where an applicant has a conviction of violence against the person, or connected with any offence of violence, a licence will not be granted until at least 10 years have elapsed since the completion of any sentence imposed. THIS WILL AFFECT 7.8.4, 7.8.5 as under our policy the rehabilitation period is less than is proposed
attempted or conspiracy to commit offences which replace the above). 7.10.4 A licence will not normally be granted if an applicant has more than one conviction in the last 10 years for an offence of a sexual nature other than those mentioned in 10.2 above where a single offence will mean that the licence will not be granted. 7.10.5 In addition to the above the local authority will not grant a licence to any applicant who is currently on the Sex Offenders Register. All current licence holders currently on the Sex Offenders Register will	 7.9.1 If an applicant has been convicted of possession of a weapon/bladed article or any other weapon related offence, this will give serious concern as to whether the person is fit to carry the public. 7.9.2 At the time of application a minimum period of 7 years free of conviction or at least 7 years from completion of the sentence given (whichever is the longer) should be required before granting a licence. 7.9.3 An application will not normally be granted where the applicant has a conviction for an offence involving a firearm. All current licence holders with such a conviction will be
 be brought before the Committee, upon receipt of their application to renew their licence. 7.8.3 At the time of application a minimum period of 10 years free of conviction or at least 10 years from completion of the sentence given (whichever is the longer) 	 brought before the Committee, following the implementation of the policy, to consider whether or not their licence should be revoked. 7.11.1 A licensed driver is expected to be a trustworthy person. They deal with cash transactions and valuable property may be left in their vehicles. The widespread practice of delivering unaccompanied property is indicative of

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 should be required before granting a licence. Such offences are set out below: Any racially or religiously aggravated offence. Arson. Wounding with intent. Grievous bodily harm. Robbery. Riot. Assault occasioning actual bodily harm. 	 the trust that business people place in licensed drivers. Moreover, it is comparatively easy for a dishonest driver to defraud the public by demanding more than the legal or agreed fare, etc. Overseas visitors can be confused by our currency and may be vulnerable to an unscrupulous driver. For all these reasons, a serious view is taken of any conviction involving dishonesty. 7.11.3 At the time of application a minimum period of 7 years free of conviction or at least 7 years from completion of the sentence given (whichever is the longer) should be required before granting a licence. Such offences are set out below: Handling or receiving stolen goods. Taking a vehicle without consent.
Violent disorder.Cruelty to a child.	 Or any similar offences (including attempted or conspiracy to commit offences which replace the above).
 Neglect of child. Or any similar offences (including attempted or conspiracy to commit offences which replace the above). 7.8.4 At the time of application a minimum period of 5 years free of conviction or at least 5 years from completion of the sentence given (whichever is the longer) should be required before granting a licence. Such offences are set out below: 	 7.11.4 A licence will not normally be granted if an applicant has more than one conviction in the last 10 years for a dishonesty offence. 7.12.1 A serious view is taken of any drug related offence. The nature and quantity of the drugs, whether for personal use or supply are issues which should be considered. All current licence holders with such a conviction will be brought before the Committee, following the implementation of the policy, to consider whether or not their licence should be revoked. 7.12.3 At the time of application a minimum period of 5 years free of conviction or at least 5 years from completion of the

 Section 4 Protection from Harassment Act 1997. Affray. Assault on a Constable Or any similar offences (including attempted or conspiracy to commit offences which replace the above). 7.8.5 At the time of application a minimum period of 3 years free of conviction or at least 3 years from completion of the sentence given (whichever is the longer) should be required before granting a licence. Such offences are set out below: Common assault / Battery / Assault by beating. Section 5 Public Order Act 1986 offence (harassment, alarm or distress). Section 4 Public Order Act 1986 offence (fear of provocation of violence). 	 sentence given (whichever is the longer) should be required before granting a licence; Possession of drugs. Or any similar offences (including attempted or conspiracy to commit offences which replace the above). Any applicant may also have to undergo drugs testing for a period at their own expense to demonstrate that they are not using controlled drugs. The frequency and type of testing to be determined on a case by case basis. 7.12.4 A licence will not normally be granted if an applicant has more than one conviction for a drugs related offence. 7.14.1 Any applicant may also have to undergo drugs testing for a period of time at their own expense to demonstrate that they are not using controlled drugs. The length of time, frequency and type of testing to be determined on a case by case basis. (This has been added in at the end of the introductory paragraph)
 Section 4A Public Order Act 1986 offence (intentional harassment, alarm or distress). 	NEW SECTION Discrimination – see after 7.14.5 Where an applicant has a conviction involving or connected with discrimination in any form, a licence will not be granted until at least seven years have elapsed since the completion of

Section 2 Protection from	any sentence imposed. In particular, any convictions relating to
Harassment Act 1997.	offences under the Equality Act 2010 which covers:
Obstruction.	AgeDisability
Criminal damage.	Gender ReassignmentMarriage and Civil Partnership
Resisting arrest.	Pregnancy and Maternity
Stalking.	RaceReligion or Belief
Or any similar offences	• Sex
(including attempted or conspiracy to commit offences	7.17 Minor Traffic Offences
which replace the above).	Hackney carriage and private hire drivers are professional
 7.8.6 A licence will not normally be granted if an applicant has more than one conviction in the last 10 years for an offence of a violent nature. 7.8.7 In the event of a licence being granted, a strict warning as to the applicants future conduct and how it may affect the licence, both verbally and in writing should be 	drivers charged with the responsibility of carrying the public. It is accepted that offences can be committed unintentionally, and a single occurrence of a minor traffic offence would not prohibit the granting of a licence. However applicants with multiple motoring convictions may indicate that an applicant does not exhibit the behaviours of a safe road user and one that is suitable to drive professionally.
administered.	Any motoring conviction <u>while</u> a licensed driver demonstrates that the licensee may not take their professional responsibilities
Our current policy goes into a lot more detail and a shorter period before a licence applicant may apply and does not accept a firearms conviction and reads as follows: 7.9.1 If an applicant has been convicted of possession of a weapon/bladed article or any other weapon related offence, this will give	seriously. However it is accepted that offences can be committed unintentionally and a single occurrence of a minor traffic offence may not necessitate the revocation of a taxi, dual or private hire driver licence providing the authority considers that the licensee remains a fit and proper person to retain a licence. The rest of this section on minor driving convictions to remain

 serious concern as to whether the person is fit to carry the public. 7.9.2 At the time of application a minimum period of 5 years free of conviction or at least 5 years from completion of the sentence given (whichever is the longer) should be required before granting a licence. 7.9.3 An application will not normally be granted where the applicant has a conviction for an offence involving a firearm. All current licence holders with such a conviction will be brought before the Committee, following the implementation of the policy, to consider whether or not their licence should be revoked. 	Drink Dr
Dishonesty Our current policy includes other offences and reads as follows: 7.11.1 A licensed driver is expected to be a trustworthy person. They deal with cash transactions and valuable property may be left in their vehicles. The widespread practice of delivering unaccompanied property is indicative of the trust that business people place in licensed drivers. Moreover, it is comparatively easy for a dishonest driver to defraud the public by demanding more than the legal or agreed fare, etc. Overseas visitors can be confused by our currency and may be vulnerable to an unscrupulous driver. For all	

Driving

• 7.14.1 As licensees are professional vocational drivers, a serious view is taken of convictions for driving, or being in charge of a vehicle while under the influence of drink or drugs. An isolated incident would not necessarily debar an applicant from proceeding on the restoration of his/her DVLA driving licence but he or she should be warned as to the significant risk to his/her licence status in the event of reoffending. Normally at least 7 years, after the restoration of the driving licence following a drink/drug drive conviction should elapse before an application will be considered. If there is any concern that the applicant is alcohol or drug dependent, a satisfactory special medical report must be provided before the application can be allowed to proceed. Any applicant may also have to undergo drugs testing for a period at their own expense to demonstrate that they are not using controlled drugs. The level and type of testing to be determined on a case by case basis.

these reasons, a serious view is taken of any conviction involving dishonesty. 7.11.2 At the time of application a minimum period of 10 years free of conviction or at least 10 years from completion of the sentence given (whichever is the longer) should be required before granting a licence. Such offences are set out below: • Theft.
Burglary.
• Fraud.
Benefit fraud.
• Forgery.
Conspiracy to defraud
 Obtaining money or property by deception
Other deception
Money laundering.
Perverting the course of justice.
 Or any similar offences (including attempted or conspiracy to commit offences which replace the above).

7.11.3 At the time of application a minimum	
period of 5 years free of conviction or at least	
5 years from completion of the sentence given	
(whichever is the longer) should be required	
before granting a licence. Such offences are	
set out below:	
Handling or receiving stolen	
goods.	
90003.	
 Taking a vehicle without 	
consent.	
 Or any similar offences 	
(including attempted or	
conspiracy to commit offences	
which replace the above).	
, , ,	
7.11.4 A licence will not normally be granted if	
an applicant has more than one conviction in	
the last 10 years for a dishonesty offence.	
Drugs	
Our current policy includes other offences and	
reads as follows:	
7.12.1 A serious view is taken of any drug	
related offence. The nature and quantity of	
the drugs, whether for personal use or supply	
are issues which should be considered.	
7.12.2 A licence will not be granted where the	
applicant has a conviction for an offence such	
as:	
 Supply of drugs. 	

Or any similar offences	
(including attempted or	
conspiracy to commit offences	
which replace the above).	
All current licence holders with such a	
conviction will be brought before the	
Committee, following the implementation of	
the policy, to consider whether or not their	
licence should be revoked.	
7.12.3 At the time of application a minimum period of 5 years free of conviction or at least	
5 years from completion of the sentence given	
(whichever is the longer) should be required	
before granting a licence;	
 Possession of drugs. 	
Or any similar offences	
(including attempted or	
conspiracy to commit offences	
which replace the above).	
which replace the above).	
7.12.4 A licence will not normally be granted if	
an applicant has more than one conviction for	
a drugs related offence.	
Discrimination	
Our current policy reads as follows:	
7.8.3 At the time of application a minimum	
period of 10 years free of conviction or at	
least 10 years from completion of the	
sentence given (whichever is the longer)	

	should be required before granting a licence.
	Such offences are set out below:
	Any racially or religiously aggravated offence.
	Motoring Convictions
	Our current policy includes minor and major
	traffic offences and reads as follows:
	(Highlighted Grey in the Tables at Annex
	A)
	7.17.1 In the case of new applicants and
	existing licence holders, where there are six
	or less points on the DVLA licence, the matter
	will be determined by an officer with
	delegated authority. Such officer, as per the
	scheme of delegations, will have the power to
	grant and renew a licence with or without a
	warning and in the case of an existing licence
	holder to take no action or to take action by
	way of a warning.
	7.17.2 If a new applicant has failed to disclose
	a minor traffic offence or an existing licence
	holder has failed within seven days to
	disclose a minor traffic offence, on the first
	occasion, the Licensing Manager will issue a
	written warning.
	7.17.3 An applicant for the grant of a licence,
	or an existing licence holder, will be referred
	to the Committee if he/she has more than six
	live* points on their driving licence for any
	offence(s) other than major traffic offences.
L	

In the case of an application for the grant or
renewal of licence, if the applicant has six
points to his/her DVLA licence:-
The Committee when considering the grant of
a licence must take into account the
applicant's driving record. If the Committee
decides to grant a licence, a strict warning as
to the applicants future conduct and how it
may affect the licence, both verbally and in
writing should be administered.
In the case of an existing licence holder, if the
licence holder has seven to nine points on
his/her DVLA licence:-
The Committee must take into account the
applicant's driving record. Sanctions could
range from a Strong Written Warning to
Revocation if the licence holder has
repeatedly committed the same offence.
In the case of an application for the grant or
renewal of licence, if the applicant has 10 or
more points on his/her DVLA licence; a
licence will not normally be granted.
In the case of an existing licence holder, if the
licence holder has 10 or more points on
his/her DVLA licence; the Committee would
normally revoke the licence.
*The word 'live' is used to signify 3 years from
date of offence (Fixed Penalties only),
conviction or sentence, whichever is the later.

 7.18 Major Traffic Offences
(Offences that are not highlighted in the Tables at Annex A) 7.18.1 With the exception of Major Traffic Offences covered in Paragraphs 7.13 to 7.16 in the case of an application for the grant or renewal of licence, a licence will not normally be granted. A period of 3 years free from convictions should elapse before another
application is considered. In the case of an existing licence holder, a licence will normally be revoked.
Drink driving/driving under the influence of drugs Our current policy includes other offences and reads as follows: 7.14.1 As licensees are professional
vocational drivers, a serious view is taken of convictions for driving, or being in charge of a vehicle while under the influence of drink or drugs. An isolated incident would not
necessarily debar an applicant from proceeding on the restoration of his/her DVLA driving licence but he or she should be warned as to the significant risk to his/her
licence status in the event of re-offending. Normally at least 5 years, after the restoration of the driving licence following a drink/drug drive conviction should elapse before an
application will be considered. If there is any concern that the applicant is alcohol or drug

dependent, a satisfactory special medical report must be provided before the application can be allowed to proceed.7.14.2 Applicants should also be aware of the serious risk posed by driving whilst using a mobile phone. There is a substantial body of research (see for instance http://www.rospa.com/rospaweb/docs/advice- services/road-safety/drivers/mobile-phone- report.pdf) which shows that drivers who use a mobile phone suffer physical and cognitive distraction which means they:•are much less aware of what's happening on the road around them.•fail to see road signs.	
 position and steady speed. are more likely to 'tailgate' the vehicle in front. react more slowly, take longer to brake and longer to stop. 	
 are more likely to enter unsafe gaps in traffic. feel more stressed and frustrated. 	

7.14.3 There is evidence to show that dr	
who use a mobile phone have slower rea	
times than those who have consumed up	o to
the legal alcohol limit. In light of this, an	
equally serious view should be taken of	
convictions for driving whilst using a mol	bile
phone as for driving under the influence	of
drink or drugs.	
7.14.4 An application will not norn	nally
be granted where the applicant has a	
conviction or fixed penalty for using a mo	bile
whilst driving within the previous 5 years	. In
the case of an existing licence holder the	
licence will normally be revoked.	
7.14.5 A licence will not normally be gran	nted if
an applicant has more than one conviction	on in
the last 10 years for an offence of driving	
under the influence of drink or drugs, or	whilst
using a mobile phone.	
Using a hand-held device whilst driving	
Our current policy includes other offence	es and
reads as follows:	
7.14.2 Applicants should also be aware of	
serious risk posed by driving whilst using	
mobile phone. There is a substantial boo	ly of
research (see for instance	
http://www.rospa.com/rospaweb/docs/ac	
services/road-safety/drivers/mobile-phor	
report.pdf) which shows that drivers who	
a mobile phone suffer physical and cogn	itive
distraction which means they:	

 are much less aware of what's happening on the road around them.
fail to see road signs.
 fail to maintain proper lane position and steady speed.
 are more likely to 'tailgate' the vehicle in front.
 react more slowly, take longer to brake and longer to stop.
 are more likely to enter unsafe gaps in traffic.
 feel more stressed and frustrated.
7.14.3 There is evidence to show that drivers who use a mobile phone have slower reaction times than those who have consumed up to the legal alcohol limit. In light of this, an equally serious view should be taken of convictions for driving whilst using a mobile phone as for driving under the influence of drink or drugs.
7.14.4 An application will not normally be granted where the applicant has a conviction or fixed penalty for using a mobile

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